

# GABRIELLE PEPIN

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## EMPLOYMENT

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Economist, W.E. Upjohn Institute for Employment Research, 2022-  
Postdoctoral Researcher, W.E. Upjohn Institute for Employment Research, 2020-2022

## EDUCATION

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Ph.D., Economics, Michigan State University, 2020  
M.A., Economics, Michigan State University, 2016  
B.S., Mathematical Economics, University of St. Thomas, 2015

## RESEARCH INTERESTS

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Public Economics, Labor Economics, Public Policy

## SECURITY CLEARANCE

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Special Sworn Status, U.S. Census Bureau

## PUBLICATIONS

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“How Would a Permanently Refundable Child and Dependent Care Credit Affect Eligibility, Benefits, and Incentives?” 2022. *Public Finance Review* 50(1).

“The Effects of Welfare Time Limits on Access to Financial Resources: Evidence from the 2010s.” 2022. *Southern Economic Journal* 88(4).

“Nudges to Increase Completion of Welfare Applications: Experimental Evidence from Michigan” (with Christopher J. O’Leary and Dallas Oberlee). 2021. *Journal of Behavioral Public Administration* 4(2).

## WORKING PAPERS

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“The Effects of Child Care Subsidies on Paid Child Care Participation and Labor Market Outcomes: Evidence from the Child and Dependent Care Credit.” Revisions requested at *National Tax Journal*.

“Not Just for Kids: Child and Dependent Care Credit Benefits for Elder Care” (with Yulya Truskinovsky). Revisions requested at *National Tax Journal*.

“Occupational Sorting, Multidimensional Skill Mismatch, and the Child Penalty among Working Mothers” (with Bryce VanderBerg)

“The Role of Taxation in Reproducing Family Inequality and Possibilities for Reform” (with Dylan Bellisle and Bethany Letiecq)

## TECHNICAL REPORTS

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“Reemployment Services and Eligibility Assessments (RESEA) in Maryland—Program Year 2020 Evaluation” (with Christopher J. O’Leary, Kenneth J. Kline, and Ting Zhang). Report prepared for Maryland Department of Labor, 2023.

“Reemployment Services and Eligibility Assessments (RESEA) in Maryland—Plan for Annual Assessments with Incremental Improvements” (with Christopher J. O’Leary and Ting Zhang). Report prepared for Maryland Department of Labor, 2022.

“Reemployment Services and Eligibility Assessments (RESEA) in Maryland—Formative Evaluation, Program Year 2019” (with Christopher J. O’Leary, Ting Zhang, and Conrad Helms). Report prepared for Maryland Department of Labor, 2022.

“Reemployment Services and Eligibility Assessments (RESEA) in Maryland: Process Analysis Report” (with Christopher J. O’Leary, Ting Zhang, and Conrad Helms). Report prepared for Division of Unemployment Insurance, Maryland Department of Labor, 2021.

## NON-TECHNICAL POLICY WRITING

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“New Work Requirements Likely to Gut Federal Funding for Cash Assistance” (with Kane Schrader). June 15, 2023. Upjohn Institute Research Highlight.

“The Child and Dependent Care Credit: Unlike Trix, Not Just for Kids” (with Yulya Truskinovsky). 2023. Upjohn Institute Policy Brief.

“State Tax Strategies to Reduce Care Costs.” In “Building Research and Practice to Achieve Community Prosperity” (with Kathleen Bolter, Michelle Miller-Adams, Timothy J. Bartik, Brad J. Hershbein, Kyle Huisman, Bridget F. Timmeney, Brian J. Asquith, Lee Adams, Jessica Brown, Gerrit Anderson, and Allison Colosky). Report prepared for W.E. Upjohn Institute for Employment Research, 2022.

“Making the Child Care Tax Credit Permanently Refundable Could Benefit Low-Income Families.” 2021. *Employment Research* 28(2):5-8.

“Tax Credits for Child Care Increase Take Up and May Help More Mothers Work.” 2020. *Employment Research* 27(4):1-4.

“Effects of Welfare Time Limits.” 2020. Upjohn Institute Policy Brief.

“Nudges to Increase Completion of Welfare Applications” (with Christopher J. O’Leary and Dallas Oberlee). 2020. Upjohn Institute Policy Brief.

“Families Could Lose Welfare Benefits During the Coronavirus Pandemic.” July 10, 2020. Upjohn Institute Research Highlight.

“Child-Care Tax Credits Can Help Families During the Coronavirus Pandemic.” June 12, 2020. Upjohn Institute Research Highlight.

## GRANT

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Washington Center for Equitable Growth, “Novel Measurement of Child Care Customer and Worker Flows Enables Novel Evidence on Recent Supply-Side Subsidies” (co-PI with Elizabeth Davis and Aaron Sojourner), \$70,000, 2023-2025

## AWARDS

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Early Career Work and Family Research Fellowship, Work and Family Researchers Network, 2022-2023  
Georgescu-Roegen Prize Winner, Southern Economic Association, 2022  
LERA Competitive Papers Winner, 2022  
Dissertation Completion Fellowship, Graduate School, Michigan State University, 2019  
Goodman Research Fellowship, Department of Economics, Michigan State University, 2019  
Excellence-in-Teaching Award, Department of Economics, Michigan State University, 2018

## CONFERENCES AND SEMINARS

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2024 (including scheduled): ASSA Annual Meeting  
2023: ASSA Annual Meeting, International Conference on Empirical Economics, LERA Annual Meeting  
2022: APPAM Fall Research Conference, LERA Annual Meeting, MEA Annual Conference, PAA Applied Demography Conference, Western Michigan University, WFRN Biennial Conference  
2021: EEA Annual Conference, Georgetown University, LERA Annual Meeting, MEA Annual Conference, NTA Annual Conference on Taxation, PAA Annual Meeting, SOLE Annual Conference, WEAI Annual Conference, WEAI International Conference  
2020: Abt Associates, APPAM Fall Research Conference, EALE/SOLE/AASLE World Conference, MVEA Annual Conference, NTA Annual Conference on Taxation, Research and Evaluation Conference on Self-Sufficiency, U.S. Bureau of Labor Statistics, W.E. Upjohn Institute for Employment Research  
2019: APPAM Fall Research Conference, Grand Valley State University, H2D2 Research Day  
2018: APPAM Fall Research Conference

## SERVICE

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WFRN 2024 Conference Program Committee Member  
Referee: *Contemporary Economic Policy*, *Economics of Education Review*, *Journal of Policy Analysis and Management*, *National Tax Journal*, *Review of Economics of the Household*, *Southern Economic Journal*, Russell Sage Foundation

## MEDIA

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“The Tax Break That Could Help More Americans Work—If They Knew About It” (op-ed with Yulya Truskinovsky) *Barron’s*, June 27, 2023.  
Povich, Elaine, “States Seek to Ease Child Care Crunch” *Stateline*, March 24, 2023.  
“With Federal Child Care Legislation Abandoned, It’s Up to States to Help Working Families” (op-ed with John C. Austin) *Brookings Metropolitan Policy Program*, February 13, 2023.  
“Child Care Tax Credit Can End No-Win Choice for Working Parents” (op-ed) *The Hill*, March 30, 2021.  
Daniel, Ted, “The New Back-to-School Is Leaving Many Parents Out of Work” *Boston 25 News*, October 14, 2020.

## TEACHING EXPERIENCE

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Instructor, Introduction to Macroeconomics, Summer 2017  
Research Fellow, AEA Summer Program, Summer 2018  
Teaching Assistant, 2015-2019